



<b>Job Title:</b>	Harvest Production Supervisor	<b>Job Category:</b>	Production
<b>Location:</b>	Delphi, IN	<b>Experience Required:</b>	2 years
<b>Salary Range:</b>	DOE	<b>Position Type:</b>	Direct Placement

**Applications Accepted By:**

**E-mail:**

[bkohan@catalystinnovativesolutions.com](mailto:bkohan@catalystinnovativesolutions.com)

**Subject Line:**

Harvest Production Supervisor – Delphi, IN

**Mail:**

Catalyst Innovative Solutions  
 21661 Brookhurst St, #232  
 Huntington Beach, CA 92646

**Job Description**

Production Supervisor – Harvest

**Summary**

We are one of the largest fresh pork processing and packaging company in the Midwest; processing up to \$16,500 hogs a day. We are seeking a Production Supervisor for the harvest / kill floor. We have an opening on 2nd shift. The Production Supervisor oversees the production process, operating procedures, and working conditions at Indiana Packers Corporation. This position is responsible for supervising production employees in a processing environment and ensuring established daily production and quality targets are achieved. The Production Supervisor will utilize their skill, experience and decision-making ability to ensure product through the department meets company, customer and government specifications. This position reports to the department Superintendent.

**Responsibilities:**

Lead the activities of the team members in the production of quality products in accordance with established and accepted company criteria.

Implement and maintain safety standards throughout his/her area of responsibility as required by law and company policy.

Direct and implement job related training for all team members in his/her department while ensuring company job rotation minimums are met.

Utilize strong communication skills to properly coach and guide team members to resolve employee issues and ensures corrective actions are implemented and followed.

Create and foster a high morale workplace with the highest ethical standards by treating all team members with dignity and respect.

Manage the completion of production schedules as determined by the superintendent or designee.

Ensure all proper processing procedures (quality, safety, etc...) are adhered to and not compromised.

Ensure the appropriate level of discipline and accountability for team members while in pursuit of company and or customer established goals.

Monitor and make appropriate timely improvement actions necessary to meet production quality and quantity goals.

Utilize problem solving techniques, teamwork building strategies and process control tools to efficiently meet or exceed the production schedule.

Facilitate workflow management, workforce scheduling, and placement to ensure the facility and company goals are successfully met or exceeded.

Conduct, lead, or implement the appropriate process audits; the audits will identify the need for the appropriate containment, corrective, and preventive actions, leading to minimizing or eliminating process deviations and non-conforming product root causes.

Maintain team member compliance of company policies, safety standards, and good housekeeping through the application of fair and consistent accountability methods.

Work with other supervision daily to ensure the facility is operating to the highest level of efficiency.

Assist with pre-operation activities as directed.

Perform other duties as needed or required.

#### Qualifications

1 + year of experience in leadership position in a pork / meat processing environment managing up to 20 production employees.

The selected individual should have experience working for a slaughterhouse, within the kill / harvest department.

Knowledge of USDA and HACCP procedures.

Proficient with Microsoft Outlook, Excel, and Word.

Ability to multi-task in a work a fast-paced environment.

Strong communication skills, both written and verbal.

Ability to work in extreme hot, cold, wet, humid, and odorous environments.

Flexibility to work on a variety of shifts and work extensive overtime, including weekends.

Good computer literacy skills and possess ability to write clear and concise reports.

Results driven and employee-oriented.

Commitment to follow safety policies and practices and wear required Personal Protective Equipment (PPE).

Uphold company policies and ethical standards.

Good leadership and motivational skills.

Strong problem solving and decision-making skills.

Willingness to attend classes or training as needed.

This position is floor based and requires standing, walking for long periods of time. Not typical but there will be periods when you may have to assist in moving boxes up to 90lbs.

FLSA Status: Salaried Exempt

#### Physical Demands

The physical demands here are representative of those that must be met by an employee to successfully perform the essential function of this job. The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch or crawl. The employee must frequently lift and/or move up to 10 pounds and occasionally lift and/or move up to 90 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

**Catalyst Innovation Solutions**

**949-825-5941**