



Job Title:	Maintenance Engineering Manager	Job Category:	Maintenance
Location:	Zumbrota, MN	Experience Required:	5 years
Salary Range:	DOE	Position Type:	Direct Placement

Applications Accepted By:

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Subject Line:
 Maintenance Engineering Manager – Zumbrota, MN

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 Catalyst Innovative Solutions
 21661 Brookhurst St, #232
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Job Description

Job Title

Plant Engineering Manager

Description

We are a farmer-owned, dairy marketing cooperative owned by more than 11,000 family farmers. Our mark matters and it represents the wholesomeness of dairy that we share with our communities and loved ones. The Zumbrota location is part of the Ingredient Solution’s Taste & Flavors Business Unit manufacturing dairy-based ingredients and innovative flavor solutions for customers in the food manufacturing and food service channels. Taste & Flavors has the capability to produce a variety of high-quality products including cheese to custom formulations and trendsetting dairy ingredients.

Our fingerprints touch thousands of brands across the marketplace, we’re passionate about delivering the simple pleasures of dairy to people everywhere, straight from our family farm-owners.

By joining us, you can help us continue to make a difference that matters. We care deeply about the well-being of our neighbors and friends, and we celebrate the diversity of our company and our world. It takes an incredible team to deliver the goodness of dairy and enrich our communities – come join us!

The Zumbrota location has an opening for a Plant Engineering Manager. The Engineering Manager is responsible for the oversight and performance of the engineering and maintenance staff and functions, engineering, and site facilities. Develop engineering plans to support current and future plant requirements and develop systems in critical areas such as reliability excellence, preventative maintenance, spare parts inventories, and work order systems. Work closely with plant management and plant employees and serve as a liaison with our enterprise-wide functional departments such as Quality

Assurance and Compliance, Human Resources, Accounting, Engineering, Purchasing, Research and Development, and Risk Management.

Job Duties and Responsibilities:

Establish and manage the department's budget and accountable for the monthly facility maintenance spend, focusing efforts on closing any gaps to target, by identifying key operating risks, opportunities, and contingencies to achieve target.

Responsible for asset management including maximizing utilization, replacement, upgrading, maintenance, and tracking utilizing SAP.

Manage capital and expense projects to meet scope, budget, and timeline as defined.

Develop and utilize maintenance key performance indicators (KPIs) to drive improvements to plant reliability

Drive the implementation of Reliability Excellence as the Reliability Excellence Owner for the facility to maximize plant performance through use of CI Tools, PM, work order systems, etc.

Ensure the department's activities remain in or exceed the standards and specifications established by Quality Assurance

Manage parts inventory, purchasing and inventory control processes.

Coordinate with on-site staff and management or engineering to review and approve plans for new equipment installation and layout to ensure operational efficiency

Engage and interact with maintenance and engineering personnel on a regular basis assisting them with their concerns and questions.

Initiate and drive continuous improvement activities to ensure plant reliability and sustainability.

Manage maintenance and engineering employee's performance through establishing expectations and holding employees accountable.

Coach and mentor maintenance and engineering employees to develop their skills and instill an appropriate sense of urgency.

Build joint ownership of the facility and equipment by partnering with other facility departments (production, sanitation, shipping, etc.) as well as Regional Support functions (Engineering, Purchasing, Finance, etc.).

Ensure good business communication practices are engaged at all levels to ensure key stakeholders are well informed and can appropriately respond as needed.

Ensure all process changes, equipment changes, or product changes are understood by affected employees in a timely fashion utilizing communication and management of change process.

Serve as a member of the plant Hazard Analysis Critical Control Point (HACCP) team.

Work any shift(s) if necessary. Must be able to receive calls pertaining to plant issues when not on duty

Must adhere to all safety policies and procedures

Follow all GMP's and works in a manner consistent with all corporate and regulatory, food safety, quality, and sanitation requirements

The requirements herein are intended to describe the general nature and level of work performed by employee; but is not a complete list of responsibilities, duties and skills required. Other duties may be assigned as required.

Salary Pay Range:

\$120K-\$160K

Location

Zumbrota, Minnesota

Requirements

Education and Experience

Bachelor of Science in Mechanical, Electrical, or Industrial Engineering or related degree

6+ years of related experience in a manufacturing environment, including 1+ year of management experience

High speed manufacturing and food experience preferred

Certification and/or license – N/A

Knowledge, Skills and Abilities

Excellent communication and presentation skills to all levels of the organization

Computer proficiency with Microsoft Office (Word, Excel and PowerPoint); SAP knowledge preferred

Must be able to read, write and speak English

Travel: 15% - 25% (1 - 2 times per quarter)