



Job Title:	Maintenance Supervisor	Job Category:	Maintenance
Location:	Colorado Springs, CO	Experience Required:	3 years
Salary Range:	DOE	Position Type:	Direct Placement

Applications Accepted By:

E-mail:
bkohan@catalystinnovativesolutions.com Subject
 Line:
 Maintenance Supervisor – Colorado Springs, CO

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 Catalyst Innovative Solutions
 3336 West Stonybrook Dr
 Anaheim, CA 92804

Job Description

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Our company manufactures Promised Land Dairy Milk. The facility provides a clean work environment, well-lit, highly automated production facility and career advancement opportunities. The Maintenance Supervisor - Nights (approx. 5PM-3:00AM) is responsible for the daily equipment maintenance and daily direction setting for Maintenance Technicians, Blow Mold Operation and Process Controls. This position will focus on maintenance programs and processes while partnering with operations to increase productivity and profitability within the facility and reduce downtime. Provides expertise to subordinates in interpreting product specifications and troubleshooting system problems. Consults and directs maintenance on equipment reliability. Will partner with leadership team on PM implementation as well as Utilities Lead and Technicians. Responsible for complying with: GFSI (SQF), HACCP programs, and validating the effectiveness of procedures that ensure food safety/quality standards for all Regulatory, customer, and business needs.

We offer a competitive and comprehensive benefits package including:

Medical, dental, and vision insurance

401k with company match

Vacation and Personal time off

10 paid holidays

Company-paid life, AD&D, short-term disability and long-term disability insurance

Employee Assistance Program

The expected pay range for this position is \$80,000 - \$95,000/annually.

DUTIES AND RESPONSIBILITIES:

Responsible for departmental safety compliance and enforcing Company safety standards within department

Provides shift leadership to the maintenance staff including setting direction on daily activities and administering company policies.

Schedules work of subordinates and establishes daily priorities for completion of work assignments within operating budgets.

Maintains maintenance records. Interprets daily downtime reports.

Responsible for maintaining a safe and secure work environment. This includes correcting unsafe acts/conditions, facilitating monthly safety meetings, performing monthly safety inspections, and investigating accidents, as required.

Provides administration and supervision of the plant maintenance function as directed.

Arranges for maintenance of adequate level of supplies, materials, and parts so that there will be no interruption in operations due to shortages.

Resolves technical problems encountered related to area of responsibility.

Provides and plans technical training.

Arranges for all equipment in area to be properly maintained and upgraded as needed.

Provides daily logs including daily scheduled and nonscheduled work sheets and equipment PMs.

Stays current in new technologies and applies them as applicable to the manufacturing process.

Accesses, inputs, and retrieves information from the computer.

Initiates, reviews, masters, and follows all standard operating procedures (SOPs) for area of responsibility.

Performs those administrative activities necessary for effective management, including provision for selection and development of employees, salary administration, budget administration, employee safety, employee counseling, motivation, meeting objectives, planning, organizing, integrating and measuring the work performed within the organization.

Other duties as assigned by the Maintenance Engineering Manager.

WORK EXPERIENCE / KNOWLEDGE:

Five or more years of experience in industrial maintenance with at least two or more years of experience in a leadership capacity.

Prior experience in a beverage, food or other clean manufacturing environment with familiarity with quality, GMP and hygiene regulations preferred.

Prior experience with pneumatics, hydraulics, electric systems and PLC control systems and communication systems.

Knowledge of preventative maintenance programs with a grasp of financial factors in maintenance.

SKILLS / OTHER PERSONAL ATTRIBUTES REQUIRED:

Ability to adapt to changing operational and organization needs.

Strong team player with the ability to work across multiple functions and disciplines.

Ability to assess, evaluate and solve problems.

Ability to grow relationships with business partners and to lead, coach, and develop employees.

Must be able to use Microsoft Office Suite

Excellent verbal and written communication skills.

This position requires regular and prompt attendance during the working hours scheduled by the Maintenance Engineering Manager.

Will be required to serve on-call for plant support

FORMAL EDUCATION:

Associates degree in Engineering or Industrial Technology or equivalent combination of education and/or experience.