



Job Title:	Sr. Plant Engineer	Job Category:	Engineering
Location:	Fallon, NV	Experience Required:	3 years
Salary Range:	DOE	Position Type:	Direct Placement
Applications Accepted By:			
E-mail: bkohan@catalystinnovativesolutions.com Subject Line: Sr. Plant Engineer – Fallon, NV		Mail: Catalyst Innovative Solutions 21661 Brookhurst St, #232 Huntington Beach, CA 92646	
Job Description			
Sr. Plant Engineer Description General Purpose: Is responsible for the oversight and performance of the maintenance staff and functions, engineering, and site facilities. Develop engineering plans to support current and future plant requirements and develop systems in critical areas such as preventative maintenance, spare parts inventories, and work order systems. Work closely with plant management and plant employees and serve as a liaison with our enterprise-wide functional departments such as Quality Assurance and Compliance, Human Resources, Accounting, Engineering, Purchasing, Research and Development, and Risk Management. Job Duties and Responsibilities: Establish and manage the department’s budget to ensure financial goals are met or exceeded Manage capital and expense projects to meet scope, budget, and timeline as defined Develop and utilize maintenance key performance indicators (KPI) to drive improvements to plant reliability Develop, implement, and maintain maintenance related systems to support the continuous manufacturing requirements Ensure the department’s activities remain in or exceed the standards and specifications established by Quality Assurance			

Manage maintenance inventory, purchasing and inventory control processes

Coordinate with on-site staff and management or engineering to review and approve plans for new equipment installation and layout to ensure operational efficiency

Engage and interact with personnel on a regular basis assisting them with their concerns and questions

Initiate and drive continuous improvement activities to ensure plant sustainability

Manage employee's performance through establishing expectations and holding employees accountable

Coach and mentor employees to develop their skills and instill an appropriate sense of urgency

Partner with other departments regarding the resolution of ongoing problems, the implementation of new procedures or process, and the introduction of new products or product lines

Ensure good business communication practices are engaged at all levels to ensure key stakeholders are well informed and can appropriately respond as needed

Ensure all process changes, equipment changes, or product changes are understood by affected employees in a timely fashion

Serve as a member of the plant Hazard Analysis Critical Control Point (HACCP) team

Work any shift(s) if necessary. Must be able to receive calls pertaining to plant issues when not on duty

Must adhere to all safety policies and procedures

Follow all GMP's and works in a manner consistent with all corporate and regulatory, food safety, quality, and sanitation requirements

The requirements herein are intended to describe the general nature and level of work performed by employee; but is not a complete list of responsibilities, duties and skills required. Other duties may be assigned as required.

Location

Fallon, Nevada

Requirements

Minimum Requirements:

Education and Experience

Bachelor of Science in Mechanical, Electrical, or Industrial Engineering or related degree

6+ years of related experience in a manufacturing environment, including 1+ year of management experience

High speed manufacturing and food experience preferred

Certification and/or license – N/A

Knowledge, Skills and Abilities

Excellent communication and presentation skills to all levels of the organization

Computer proficiency with Microsoft Office (Word, Excel and PowerPoint); SAP knowledge preferred

Must be able to read, write and speak English

Reporting to this Position:

Reliability Engineer, Planner / Scheduler, Maintenance Supervisor, Parts Room Clerk, Controls Engineer

Travel:

15%-25% (1-2 times per quarter)

An Equal Opportunity Employer

Catalyst Innovation Solutions

949-825-5941